

## APTUS Workplace Health and Safety Policy

The APTUS health and safety policy is to ensure the provision of a safe and healthy workplace for all employees. We also recognise our responsibility to provide a safe and healthy work environment for contractors, clients, visitors, and the public.

Creating a safe work environment is the responsibility of all APTUS personnel at every level of the organisation.

To achieve this stated policy outcome, the commitment and contribution of every worker is required through:

- Taking responsibility for the health and safety of themselves and their fellow workmates
- Not compromising personal health and safety in the mistaken belief that other requirements are more important
- Considering health and safety as an integral part of our work.

APTUS provides, maintains, and promotes a safe work environment and safety management system aligned with AS/NZS ISO 45001:2018 that is characterised by:

- A systematic approach to controlling health and safety hazards and risks through the development and implementation of suitable policies and procedures
- Ensuring as far as practicable all operations conducted by workers and contractors are in accordance with relevant legislation and regulatory requirements and relevant industry standards
- Effective management demonstrated by commitment and direct involvement at all levels of the company
- Effective two-way communication as an integral part of every job
- The provision of appropriate facilities, equipment, education, training and supervision for workers and contractors to ensure healthy and safe working conditions and methods are adopted.
- The application of a systematic approach to identifying, assessing, and controlling workplace hazards and risks; and the facilitating of continuous improvement through periodic review of objectives and performance measures, systems, practices, and procedures to ensure their continued effectiveness and relevance



Steven Prowse  
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